

DEMOCRATIC PARTY OF SACRAMENTO COUNTY

CENTRAL COMMITTEE RESOLUTION

11/9/2017 – Curtis Hall, Sacramento

RESOLUTION 2017-38

In Support of Sacramento City Teachers

WHEREAS, the Sacramento City Unified School District (SCUSD) is in the best financial position in its history but has the highest paid superintendent and administrative staff in the region while pay for its teachers significantly lags behind other districts in the region, as reported in the Sacramento Bee on March 27, 2017; and

WHEREAS, SCUSD is in a crisis regarding more than 100 currently vacant certified teaching positions, 10 times higher than many surrounding districts; and

WHEREAS, the 2,800 teachers represented by the Sacramento City Teachers Association (SCTA) have been bargaining with the District since October 11, 2016, in their effort to make SCUSD a Destination School District for California; and

WHEREAS, after more than 30 bargaining sessions, the District refuses to bargain in good faith and has rejected SCTA proposals to recruit and retain teachers who reflect the diversity of the district; reduce class sizes; increase the number of school nurses, psychologists and other professionals; offer art and music to all students; vastly improve special education services; implement a responsive restorative justice alternative to student discipline; and

WHEREAS, educators have voted by 97.2 percent to strike if the District continues to bargain in bad faith and refuses to negotiate a fair and reasonable contract that will put SCUSD on the path to becoming a Destination District, and instead is offering \$500 per day for replacement teachers, volunteers and guest lecturers of unknown qualification and pre-hire screening, in a transparent effort to avoid bargaining in good faith and offering competitive wages to the District's own teachers; and

WHEREAS, the District has prioritized hiring administrators and raising their salaries as well as building a massive, \$81 million reserve fund, instead of ensuring that every student has a credentialed teacher in the classroom; and

WHEREAS, the goals of SCUSD teachers are consistent with the values expressed in the California Democratic Party Platform for all students' right to a quality education in conditions that allow them to thrive and grow ready for the opportunities of adulthood, and workers' right to bargain collectively and participate in collective action to support that bargaining for compensation and benefits that reflect their contribution to society;

THEREFORE, BE IT RESOLVED, That the Democratic Party of Sacramento County fully supports SCTA in its effort to make SCUSD a Destination District in California.

BE IT FURTHER RESOLVED, That the Democratic Party of Sacramento County calls on Board President Jay Hansen and other Democratic SCUSD board members, including Ellen Cochrane, Michael Minnick, Christina Pritchett, Jessie Ryan, Mai Vang, and Darrel Woo, to direct the District's bargaining team to negotiate in good faith and to accept a contract that will make SCUSD a Destination District for California both in terms of the quality of education provided to the children served by the District, and the treatment of the workers who provide that service.

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Sponsors: Ricky-Ric Barreto, Shaun Dillon, Tamie Dramer, Geri Eaton, Jim Eaton, Phillip Kim, Robert Longer, Porsche Middleton, Jeff Otter, Amar Singh Shergill, Del Surette, and Tracey Surette