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Office Sought \* **Sacramento County Office of Education Trustee Area 1**  
FPPC ID 1398335\*  
Occupation \* **Educator and Education Consultant**  
Employer \* **Self Employed, CSUS (not teaching until the fall)**  
Campaign Phone \* **916 213 9679 my cell**  
Campaign Website \* **bina4ourkids.com**  
Campaign Manager \* **Chris Chaffee (Mail Consultant too)**  
Campaign Consultants (list all) \* **Amber Wannell (fundraising)**  
What is your anticipated budget and how much have you raised to date? \* **\$50,000 budget/\$21,000 raised**

What are your primary sources for fundraising? Please list your top three campaign contributors. \*

**Darrell Steinberg, IBEW, and family**

Will all your campaign materials be printed by a union printer? \* **Yes**

Do you voluntarily decline contributions from any particular contributor or class of contributors (e.g., Big Oil, Walmart, developers, lobbyists, charter schools, etc.)? If so, list who they are and why. \*

**I have not taken, nor will I take campaign contributions from oil or tobacco companies or Walmart.**

Please list your top five elected or appointed offices currently/previously held and any key affiliations, clubs, or community organizations. Please include your role and a contact name and phone number for reference. \*

**SCOE Board Trustee (current), President of Congregation B'nai Israel (current), WIB Youth Council (appointed and served for 10 years), Northern California Construction Trades non-profit ( current)**

**Please attach your** biography, a list of current endorsements, and any campaign literature or social media information as a single file. Please name your file: lastname/office sought. \*

Have you ever been registered to vote as a member of a political party other than the Democratic Party, or No Party Preference? If so, please state when, why, and for how long. \*

**No, I am a lifelong Democrat**

Have you ever endorsed, contributed to, campaigned for, or otherwise supported a candidate for election or appointment to a partisan or nonpartisan office that was not a member of the Democratic Party? If so, who, for which office, and why? Please be specific. \* **No**

Are you a dues-paying member of the Democratic Party of Sacramento County? \* **Yes**

Do you plan to purchase a ballot statement? \* **Yes**

What will your ballot designation be? \* **School Trustee/Educator**

Have you read the Platform of the California Democratic Party? It can be downloaded at <https://www.cadem.org/our-california/platform> \* **Yes**

Have you read, and will you adhere to the Code of Fair Campaign Practices distributed by the Sacramento County Elections Department? It can be downloaded at <http://www.elections.saccounty.net> \* **Yes**

Have you ever been the subject of sexual harassment/abuse/assault allegations investigated by law enforcement, governmental institutions, businesses or any other organizations? What was the result of any such investigation? \* **No.**

Is there anything in your history on the subject of sexual harassment/abuse/assault which, if revealed, would bring you, your proposed office, or the Democratic Party into disrepute? \* **No**

How long have you lived in the district you seek to represent? \* **34 years**

Out of the last five elections, how many have you voted in? \* **ALL**

Why did you decide to run for your position and what do you hope to accomplish during your tenure? List your top three issues. \*

**I am running because I want to be able to influence the systems and policies that impact our youth. My Platform is below:**

- **Reducing the achievement gap (ensuring low income, youth of color and LGBTQ youth have better academic and life outcomes)**
- **Working to bring civics back into the classroom to ensure youth understand how to vote, volunteer, lead and advocate to improve their communities**
- **Prioritizing whole child development by working to ensure students have access to emotional and social supports, enrichment programs, and school environments and curriculum that are more culturally and gender relevant**
- **Advocating to make California's investment in education greater than our investment in prisons.**

If you are an incumbent, what have you accomplished during your tenure? \*

**I have been in office for 6 months so far. I have voted to support the Power House Science Center with QZAP funding authorized by SCOE to help fund the project. SCOE is examining a proposal I provided them on how to increase youth voice and choice for students in our community schools. I helped Elk Grove USD and La Familia secure a Paratransit bus through RT to help transport students to internships. I am working with the League of Women Voters on development of curriculum to teach students about the importance of voting and have interest from several school board members to have their high schools offer this curriculum. I am working with SCOE and our LGBTQ community about locating a SCOE senior extension program in downtown.**

Are you familiar with the budget(s) for which you will be responsible, if elected? If so, state how large it is, what its principal revenue sources are, and what its largest expenditure categories are. \*

**Yes. SCOE has a \$89 million budget. The Board's largest revenue sources are: LCFF, Federal, State, local Grants and categorical funds. Salaries and benefits for certificated and classified employees make up 50% of the budgeted expenditures. Pass- Through's for special Ed, Adult Ed and Child Development funds make up 33% of our budget.**

Will you support moving to by-district elections (rather than at-large) where they are not held now? Please explain. \*

**I support the idea of district elections as they make running for office much more economical for candidates and with fewer voters allow candidates to have more direct conversations with voters. Elected officials are more likely to understand/ be representative of the community they serve since they physically live within that community.**

What sets you apart from other candidates for this office? \*

**I have a strong background as an advocate for students, especially at risk low income students of color. My professional background in youth development, and experience in working with schools and SCOE makes me knowledgeable about the work SCOE does. I am a well-regarded youth development advocate in the community that enables me to mobilize stakeholders if needed to rally around issues that matter to students' success. My background in municipal government, community development, non-profit management, and as a small business owner also gives me a well-rounded skill set that I bring to this office. I am also a results-oriented leader and have developed and implemented many tangible programs that directly and positively impact students.**

How will you work with community advocates? What will you do to be accessible to community members and other stakeholders? \*

**YES! I have been a community advocate with Area Congregations Together for the last 15 years and understand the importance of transparency and accessibility of elected officials. Since my appointment I have been out to most neighborhood associations in my district, at community meetings and several school sites and will continue to operate that way. I like sharing information with stakeholders and will continue to post information about SCOE and my activities on my Facebook page and will occasionally send out emails to my supporters and community leaders.**

**I also have an open door policy and will meet with anyone about SCOE policies, pending voting items on the agenda, and any school related topics.**

What will you do to promote transparency and ethics? \*

**I will be accessible to the community. If we have a controversial item, I am glad to have it heard at one meeting for informational purposes only and then voted on at another meeting, allowing for community stakeholders to know and understand the issue being discussed and provide opportunity for an open dialogue prior to a vote taking place. I also believe we need to make sure our work is accessible to communities whose first language is not English.**

**Further, I am in favor of ethics training for all elected officials. My values are integrity, fairness, inclusion, community and social justice.**

What whistle-blower protections should there be for public employees who expose corruption, sexual harassment, or other illegal/unethical activity? \*

**There should be protections for whistle-blowers. I am in favor of having a hotline.**

Do you believe that current campaign finance rules should be changed? If so, how would you change them? \*

**I am concerned over campaign finance rules and believe that *Citizens United* must be overturned. I would also like to see a public financing option created so candidates don't have to constantly fundraise.**

What will you do to advance LGBTQ rights? \*

**I have always been a strong ally, I have raised well over \$6,000 for Nor Cal Aids service providers. I serve on the SCUSD GSA committee and also am working to get a SCOE teacher located downtown to help address academic and job needs of homeless/LGBT youth.**

Discuss your feelings about the bullying and harassment of LGBTQ students because of their real or perceived sexual orientation and/or gender identity. How will you help promote a safer environment in schools for all students? \*

**As the parent of a gay son who was harassed in school, this is also a personal issue for me. SCOE has an anti-bullying policy but I will be looking at it to make sure the policy, administrative procedures, staff training and students surveys pick-up the needs of LGBTQ youth.**

What will you do to end discrimination on the basis of sexual orientation and gender identity in education, employment, and housing? \*

**I will continue to be a vocal advocate, making sure we are collecting qualitative and quantitative student data and holding staff accountable for enforcing policies and practices built upon delivering equity to all students, revising those policies and practices as needed based on the data.**

What is your position on a woman's right to comprehensive healthcare, including the right to choose and access contraception, and the right to obtain a medically safe, legal abortion? \*

**I am fully supportive.**

If elected, what will you do to close the gender pay gap? \*

**I will investigate if SCOE has data around this matter, and if not ask for an analysis be done. If we find a gender or racial gap, I will advocate to make it right.**

What is your position on immigration? Do you support an amnesty program for those immigrants already living in the United States? Do you support a clean DREAM Act, without any enforcement funding attached to it? Should undocumented immigrants have a path towards citizenship? Why? \*

**My synagogue is a Sanctuary Congregation and I am the current president of the congregation. My dad was born in Germany and was an immigrant as a child to the US. Some of my husband's family perished in the Holocaust. This issue is personal and I will do**

**everything I can to support the DREAMers and the rights of all immigrants. I am ashamed of our federal government on this issue.**

What will you do to protect immigrant communities? \*

**Whatever is necessary, including housing people in my home or at my Synagogue.**

**SCOE hosted an immigrant's rights workshop for our school districts a few months ago in partnership with the Latino Jewish Forum to help schools know how to respond legally and programmatically to trump's policies.**

Should there be limits on free speech or assembly in public places, such as protesting or picketing? Please explain. \*

**No, all groups should have the right to peaceably assemble under our 1<sup>st</sup> Amendment.**

Do you support background checks for all gun and ammunition sales? What other restrictions on firearms do you think are appropriate? \*

**Yes. California has led the way in promoting sensible gun control legislation, unfortunately Congress has done very little. To start, I believe ALL assault rifles should be banned with a program to remove them from our nation.**

Do you feel the criminal justice system is just and fair to everyone? If not, what reforms would you like to see? \*

**No. Not even close. We run the school at juvenile hall and 4 community schools and there is an over representation of kids of color at our schools. Structural reform of our criminal justice system is fundamentally required. I am passionate about this topic and have banked to get Prop 47 passed and I am a big advocate for restorative justice in our schools. We need to continue to change suspension practices that lead to overrepresentation of black male students getting suspended. Culturally competent teaching is also important as is understating trauma and its long-term impact on student success.**

Do you support capital punishment? If so, please explain when you think its appropriate. \*

**No.**

Please share your views on the Black Lives Matter movement. \*

**It's an important movement. I attended the recent Freedom Schools workshop they hosted. We need our schools to address implicit bias, systemic racism and also to better honor and promote the culture of our students/parents. We need more teachers of color in our schools.**

How will you work toward greater police accountability? What role would the community play in that? \*

**Although I will not have a direct role in creating police accountability, I fully support a strong police oversight commission of community members.**

Do you support the universal use of police body cameras? When is it appropriate to release police body camera footage? \* **Yes.**

What will you do to make your community more accessible to people with disabilities? \*

**SCOE runs special education programs and is an advocate for students with disabilities. A growing concern of mine and many student advocates is that special education participants are rising faster than funding for Special Education program in our schools.**

What will you do to ensure that non-English speakers can fully participate in public meetings and access public services? \*

**I will make sure we have translation services and that advertising is done in culturally appropriate ways.**

Do you believe that healthcare is a human right? If so, what do you believe is the most effective way to provide quality healthcare for all? \*

**Healthcare is a human right and we need a single payer health system in the United States as soon as possible. I have a son (age 23) with a chronic disease, who would have been without health coverage had it not been for Obama care and the health care exchange.**

What is your position on parental notification prior to a minor terminating a pregnancy? Please explain. \*

**I have always been opposed to parental notification as it creates a barrier for health care for young people.**

What measures would you support to ensure adequate mental health services for all? \*

**This is a major concern in Sacramento and statewide. Ultimately, this is a county responsibility. SCOE has helped the school districts and the county come together to apply for mental health funds for students that can then allow services to be provided at our school sites. Schools need to be smart in applying for MediCal reimbursement so we can afford to have social workers on campus.**

**I also worked to pass measure G in 2016, that would have raised \$8 million a year in parcel tax fees for SCUSD to increase social workers on campus and arts programming. The measure failed by less than 1% of the vote.**

What will you do to help address high child mortality rates in the black community in Sacramento County? \*

**I fully support the Black Child Legacy Initiative. SCOE has strong efforts in the 0-5 arena to help screen and identify students early for disabilities. We just came out with a 5-year road map for improved early learning.**

Describe your relationship with organized labor. \*

**The labor movement has been at the forefront in the fight for social and economic justice. When I worked for SHRA, I was a steward for my mid-level managers union. After leaving the City I worked for a non-profit and then as a small private business person, so have not had strong ties to the unions thru my own work experience.**

**For many years I have been very involved with Area Congregations Together that has its roots in the labor movement. Howard Lawrence, Bill Meehan and Maurice Reed have all endorsed my campaign. I am on the NCCT board. Since being appointed to SCOE, I have been**

**supporting the building trades in increasing the number of high school construction pathways. I am also working on an effort to get more high school and college students interested in working for the public sector.**

Do you support the right of workers to unionize by card check? \* **Yes.**

Have you attended the Sacramento Central Labor Council Candidate Academy? \* **Yes**

Do you support project labor agreements? \* **Yes.**

Which labor unions will you be interacting with in your role? What is your plan for building collaborative relationships with union and nonunion employees? \*

**CTA and California State School Employees Association.**

What is the role of the office that you seek in promoting good jobs for our region? \*

**Critical. We are charged with helping school districts graduate students who are prepared for college and career. We directly serve about 1000 students who are the least successful academically and are most at risk for being unemployed. Ensuring they are equipped with the right skills to navigate work and life is critical to their success.**

What solutions would you propose to solve budget shortfalls and how would you prioritize the needs of your constituents? \*

**First, we must always ensure that our dollars are well spent. Second, we must look for additional revenues. SCOE has been fiscally prudent and has a rainy-day reserve fund. Then, if needed, cut our budgets without reducing services by working collaboratively with our unions to get ideas on how we can be more efficient and where cuts will cause the least harm. We use interest-based bargaining and appear to have good relationships with our unions.**

Do you believe income inequality is an issue in your community? If so, what steps would you take to address it?

**Yes. Obtaining a good education is the path out of poverty. We need to also look at systemic racism and focus on equity and access to opportunities to help level the playing field.**

Under what circumstances would you support raising revenues by means of taxes or fees to support public services and why? \*

**I worked on Measure G to raise a parcel tax for SCUSD. Government needs to be trusted by its residents. Transparency, accountability, good customer service, and efficient and innovative government services are important to build trust.**

Under what conditions would you support the privatization of public or natural resources (i.e. water, publicly-owned buildings, schools, park lands, parking facilities)? \*

**Public agencies should be expected to efficiently and effectively manage public services and to be accountable to the community. If a service is highly specialized and a public agency does not have the skill set to perform the task or the capacity to run the service, then a public private partnership might be a consideration.**



What is your position on "public/private partnerships"? \*

**Public/Private Partnerships are very important as the schools will never have the resources necessary to meet the diverse needs of all of its students. Non-profits are critical partners in serving low income students through mental health supports, food access, after school programming, parent engagement, among others. The business community is critical in providing internships and job shadowing opportunities for students. However, we must also hold our partners responsible and accountable for providing quality services.**

When is it appropriate to use public money or tax incentives to subsidize private business? \*

**SCOE, as a steward for education, does not subsidize private business or offer incentives for businesses to relocate to our region. When we enter into contracts with private businesses it is to provide a specific service.**

**From a City or County perspective, I believe that such subsidy is called for when there are mutual benefits, defined expectations, and measurable outcomes. Redevelopment was all about this leverage to accomplish development in our low-income communities. I was also involved in tax exempt bond financing and tax credit programs for affordable rental and homeownership housing. We created thousands of housing units under these programs, and helped many families buy their first homes, in the mid 1980's when I was at SHRA.**

What is your plan to support and encourage local small business development? \*

**Schools can support entrepreneurship programs at our high schools and offer internships for students to help and learn from small businesses.**

Do you support the construction of the Delta tunnels and the Southeast Connector? Please explain. \* **N/A applicable to my position**

When is it appropriate to expand the urban growth boundary? \* **N/A to my position.**

Please describe your position on regional habitat and working lands conservation. \*

**SCOE operates Sly Park to help educate students on being good environmental stewards.**

What will you do to address climate change in your role? Please be specific. **Educating students about environmental issues.**

Please describe your education and/or experience with land use planning. \* **N/A**

Have you read the General Plan and do you agree with its vision of future development? If not, what changes would you propose? \* **N/A**

Do you support Restorative Justice and funding such programs? \*

**Yes! SCOE is working to implement restorative justice in the schools we run. I helped SCUSD roll out its social and emotional learning initiative that teaches skills to students and adults so they can employ restorative practices.**

What role do you believe charter schools should play in public education? \*

**I have worked hard to support and improve public education these past 25 years. Charters have been authorized by the Legislature to:**



- (a) Improve pupil learning.**
- (b) Increase learning opportunities for all pupils, with special emphasis on expanded learning experiences for pupils who are identified as academically low achieving.**
- (c) Encourage the use of different and innovative teaching methods.**
- (d) Create new professional opportunities for teachers, including the opportunity to be responsible for the learning program at the school site.**
- (e) Provide parents and pupils with expanded choices in the types of educational opportunities that are available within the public school system.**

**I understand that good charter schools have a role in California's educational system to provide students, primarily those who are academically low achieving, an educational choice, and access to schools that could better suit their learning style, culture or other interests/needs. Good charters can enable more flexibility and testing of innovative methods. I would like to see more sharing of best practices between charters and traditional public schools, so that the quality of all schools can improve in order to benefit all children.**

**I am 100% dedicated to strengthening our traditional public schools; so that our traditional public schools become choice schools for parents, reducing the demand for charters.**

**Charter applications need to be carefully scrutinized to ensure they are enhancing learning options available to students, providing innovation, highly likely to improve the academic outcomes of struggling students, and will be well run and likely to succeed organizationally. Charters that are not likely to succeed should never be approved. Charters should offer good working conditions, fair labor standards, with good pay and benefits, have the same performance standards and accountability as regular public schools. Authorizing districts should require third party evaluations and have charters publically present their results at least annually, as well as every 5 years when charters are considered for renewals.**

**Further, there is nothing in the law that prohibits charters from having union contracts. Green Dot charters in LA have a union contracts with CTA.**

**Do you support reforming teacher tenure, due process protections, or teacher salary and benefits? Please explain. \***

**We need to ensure teachers have competitive salaries and benefits and are provided good working environments and strong professional development so teachers can be effective in every classroom, especially in our low-income schools. We need to work to ensure a more stable teaching workforce, as we know that consistent caring adults are key to academic success.**

**What will you do to minimize bullying and promote tolerance in school? \***

**Creating a positive school climate is essential to ensuring schools are welcoming safe places. This comes from good school leadership, policies and practices in place (like bullying prevention policies, safe schools policies), teacher professional development (social and**

emotional learning, positive behaviors supports, positive discipline, culturally competent teaching), honoring the cultural and gender diversity of our students (ethnic studies, fair act, Freedom schools), good data collection (on bullying incidents, schools safety) and appropriate social and emotional supports for students (social workers). I support these type of strategies and will push for them to be implemented at SCOE.

Is there an achievement gap in your school district? If so, what will you do to close that gap? \*

In our County, there is an achievement gap. Black and Latino students graduate at a rate of 10-14% less than white students. On ELA black and Latino students are 22% -33% below their white counterparts in meeting state standards. There is no silver bullet. Here are some ideas:

- Policies and practices overtly focused on equity and access
- Ensuring students of color are able to access AP courses, A-G courses, tutoring supports and early academic intervention
- Expanding early childhood learning
- More social and emotional/health/nutrition supports on campuses
- Focusing on intervening with student experiencing chronic absences and other behaviors that keep students from being at school or focusing on academics
- Increasing summer school and summer food programs
- Expanding the use of culturally competent teaching strategies.

SCOE students at our community schools are very far behind. But we have many successful programs to help our students. Our schools are now WASC certified and we are having good results with several reading programs. We also work to help students make up credits so they can graduate and we help students transition successfully from our schools back home or if they graduate to a job or community college.

For school board candidates: Please explain LCFF and LCAP in three sentences or fewer.

The Local Control Funding Formula is the new way state funds are allocated to local school districts. There is a base amount per capita and then more funds based on the magnitude of subgroups: foster, low income, homeless and English Language Learners. Local Control Accountability plans are the district plans on how LCFF funds will be used. They are supposed to be developed with parent and student input. There are 8 priority areas to be addressed, and also include district and school goals, how funds are spent and what outcomes have been achieved.

Do you believe that public adult education, colleges, and universities should be tuition free? \*

Ideally Yes, but not sure how realistic that is. Adult Education, to help people make up credits, get a GED, learn a trade or English, should be absolutely free. Community College, University and Colleges should have sliding scales based on a family's income and gaps in securing student aid. Low income students should not need to take out loans for school and have access to free or very, very low-cost education. Upper income students likely do not need subsidies.

What is your plan to address homelessness in your community?\*

**Schools have designated staff who are supposed to help homeless youth navigate our education system. Federal and state government needs to invest more in affordable housing.**

What is your plan to relieve the rental housing crisis? \*

**Although schools experience the impact of housing insecurity on families, I believe the housing crisis needs to be addressed by the cities, counties, state and federal government. Schools could provide land for new construction of housing, if they have surplus properties.**

Do you support rent control and just cause eviction? \*

**See above. Having students who keep moving from house to house and school to school can result in students dropping out or failing. We need to make sure students transcripts easily transfer with them (like we do with foster youth) should students be required to move schools in order to be closer to their housing.**

Do you support the adoption of inclusionary housing ordinances? \* **Yes!**

What is your plan for funding affordable housing construction? \*

**See above. Schools can offer more career pathways in the construction trades so that we have more workers who can build affordable housing. I am helping to create a construction pathway at American Legion High School.**

Would you support a local ordinance to end Housing Choice Voucher discrimination (Section 8)? Please explain. \* **N/A**

What is your plan to ensure that working class people have opportunities for home ownership? \* **See above**

Would you support a local sales tax measure to fund transportation and public transit? Please explain. \*

**I would support a tax measure, especially if it included more reduced fares for students, more attention to routes to our schools and from low income communities to job centers. Transportation is a very serious issue for our students to get to school, as most districts no longer offer school buses.**

If you are seated on the board of SACOG, STA, or Regional Transit, how would you use your role and what would you prioritize? \* **N/A**

What is your plan to reduce Vehicle Miles Traveled in the region? \* **N/A**

What is your plan to improve local and regional public transit? Please describe a priority project. \* **N/A**