Democratic Party of Sacramento County
Questionnaire: School Board Candidates

NOTE: The answers you provide on this questionnaire will be made available to DPSC members and will become public. Questions that are underlined are yes/no questions and do not require an explanation unless your response is “no.”

BACKGROUND INFORMATION

<table>
<thead>
<tr>
<th>Candidate Name</th>
<th>Michael Baker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Sought</td>
<td>Twin Rivers Area One</td>
</tr>
<tr>
<td>FPPC ID</td>
<td></td>
</tr>
<tr>
<td>Occupation</td>
<td>Director of Business Development</td>
</tr>
<tr>
<td>Employer</td>
<td>Home Instead Senior Care</td>
</tr>
<tr>
<td>Campaign Email</td>
<td><a href="mailto:m.baker97@yahoo.com">m.baker97@yahoo.com</a></td>
</tr>
<tr>
<td>Campaign Phone</td>
<td>916-465-0657</td>
</tr>
<tr>
<td>Campaign Website &amp; Social Media</td>
<td></td>
</tr>
<tr>
<td>Campaign Manager or Contact Person</td>
<td>Joyce Childs</td>
</tr>
<tr>
<td>Campaign Consultants (list all)</td>
<td></td>
</tr>
<tr>
<td>Anticipated Budget &amp; Funds Raised</td>
<td>$20,000.00/$0</td>
</tr>
<tr>
<td>Are you a dues-paying DPSC member?</td>
<td>No</td>
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Optional demographic questions:

<table>
<thead>
<tr>
<th>Racial/Ethnic Identity</th>
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<tbody>
<tr>
<td>Gender Identity/Pronouns</td>
<td></td>
</tr>
<tr>
<td>LGBTQ+?</td>
<td></td>
</tr>
<tr>
<td>Veteran?</td>
<td></td>
</tr>
<tr>
<td>Young Democrat (35 or under)?</td>
<td></td>
</tr>
<tr>
<td>Union Member?</td>
<td></td>
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</tbody>
</table>

Please list all offices you have held or organizations to which you belong or in which you have held a leadership position, and what position you held:

<table>
<thead>
<tr>
<th>Office/Organization</th>
<th>Position Held</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Sacramento School</td>
<td>Board Member</td>
<td>1998-1999</td>
</tr>
</tbody>
</table>

You may attach your biography, a list of current endorsements, and any campaign literature as a single file. Please name your file: lastname/office sought.
ISSUE QUESTIONS

Section 1 – Viability & Campaign

1. Do you plan to purchase a ballot statement?

   Yes

2. Will all your campaign materials be printed by a union printer?

   Yes

3. Have you always been a registered Democrat? If no, please state what else you were registered as, when, for how long, and why.

   No, Republican Party 1997-2012

4. What will your ballot designation be? Incumbent

5. What are your primary sources for fundraising? Please list your top three campaign contributors. CSEA and CTA (I Hope)

6. Do you voluntarily decline contributions from any particular contributor or class of contributors? If so, list who and why. Yes Charter Schools

7. Have you ever endorsed, contributed to, campaigned for, or otherwise supported a candidate for election or appointment to a partisan or nonpartisan office that was not a member of the Democratic Party? If so, list who, (Susan Peters) for which office (County Supervisor), and why? Her and I are both Foothill Famrs Community Members and together have done a lot for our community

8. Have you ever been investigated (by a governmental agency or private entity) for allegations that you engaged in discrimination, harassment, abuse, or retaliation? If so, what was the result of the investigation? NO

9. Is there anything in your history on the subject of discrimination, harassment, abuse, or retaliation, which, if revealed, would bring you, your proposed office, or the Democratic Party into disrepute? No

10. How long have you lived in the district and community you seek to represent? 10 Years

11. Out of the last five elections, how many have you voted in? All
12. Why did you decide to run for this office and what do you plan to accomplish during your tenure? CTA and CSEA asked me to run in 2012.

13. What sets you apart from the other candidates for this office? I care I am home grown and very involved in the community

14. If you are an incumbent, what have you accomplished during your tenure? If you are a non-incumbent, what have you accomplished in the community prior to running?

Graduation rates are up, Test Scores are up the district is not an embarrassment anymore I could go on forever

Section 2 - District & Governance

15. Are you familiar with your school district’s budget? Yes If so, how large is it $400 million, what are its principal revenue sources, and what are its largest expenditure categories, Payroll

16. Does your district conduct its elections by-district (rather than at-large)? Yes If not, would you support moving its elections to by-district?

17. How will you work with educators, parents, and community advocates? I already work with them by community meetings and seeking input. What will you do to be accessible to community members and other stakeholders?

18. What will you do to promote transparency and ethics at the school district?
Everything must be done in the open and in the public.

19. What whistle-blower protections should there be for public employees and others who expose corruption, sexual harassment, or other illegal/unethical activity? We must protect them by moving them to another school site and keep them as far away from the issue prior to us resolving it.

20. What is the most disadvantaged area or constituency in your district? Del Paso Heights What is your plan for ensuring that that area or constituency receives the representation and services it needs? Supporting Chris Jefferson to represent this area

Section 3 – Civil Rights

21. Do you support a woman’s right to comprehensive healthcare, including the right to choose and access contraception, and the right to obtain a medically safe, legal abortion?

Yes
22. Do you support giving undocumented immigrants living in the United States a path towards citizenship?

Yes

23. Do you believe that LGBTQ people should have equal rights (including, but not limited to, in employment, housing, education, and marriage)?

Yes

24. Do you support background checks for all firearm and ammunition sales?

Yes

25. Do you believe that capital punishment should be abolished?

Yes

26. What will you do to prevent bullying or harassment of LGBTQ students because of their real or perceived sexual orientation and/or gender identity? Twin Rivers has already adopted aggressive polices to prevent this and will continue to educate

27. What will you do to end discrimination in access to, and the provision of, high quality education? Stop asking people race on college questionnaires

28. What will you do to close the pay gap? Twin Rivers already has a fair pay scale in place regardless of gender

29. What will you do to protect immigrant communities? Do you support the adoption of a safe haven school district policy? Twin Rivers already has one and I supported it

30. Do you support placing limits on free speech or assembly by educators or students at school? No as long as it dose not disrupt learning are the safety of students or employees. If so, how would you decide what those limits should be?

31. Is there a school-to-prison pipeline in your school district? No If so, what will you do to close that pipeline?

32. What are the issues affecting students of color in your district and will you do to address those issues? Achievement gap and Twin Rivers is always trying new programs to close the gap

33. Do you support the hiring of student resource officers (SROs) in your school district? Yes If so, what oversight will you put in place to hold SROs
accountable, and what role would the community play in that? Twin Rivers does not have community oversight as of now but I will start to push for it now that we have a permanent chief.

34. What will you do to ensure that special needs students receive the services they need to succeed? Twin Rivers has recently started a new SELPA.

35. What will you do to ensure that English Learner (EL) students receive the support they need to succeed? How will you ensure that non-English speaking parents are able to fully participate in their child’s education (including participation at public meetings)? Twin Rivers currently has an ELAC and allowed parents the chance to voice concerns.

Section 4 – Healthcare

36. Do you support Medicare-for-All?

Yes

37. What is your position on parental notification prior to a minor terminating a pregnancy? The teen should notify the parent with a MD present if she is not comfortable.

38. What measures would you support to ensure adequate mental health services for all? Each High school should have a mental services counselor and Elementary schools should have a shared one.

39. What will you do to help address high child mortality rates in the Black community in Sacramento County?

40. What will you do to ensure that all students have access to nutritious meals at school and at home? Twin Rivers already offers free breakfast and lunch to each student.

Section 5 – Good Jobs for All

41. Do you support the right of workers to unionize by card check?

Yes

42. Have you attended the Sacramento Central Labor Council Candidate Academy?

Yes

43. Describe your relationship with organized labor. Great each time I have run for Twin Rivers I have received SCLC, CTA and CSEA support.
44. Which labor unions will you be interacting with in your role? CSEA, CTA and TRSPA. What is your plan for building collaborative relationships with both union and nonunion employees?

45. Will you support the adoption of project labor agreements or community workforce training agreements for your school district? Yes and I have

46. What is the role of the office that you seek in promoting good jobs and economic development for our region? We don’t have an active role.

47. What solutions would you propose to solve budget shortfalls and how would you prioritize the needs of your constituents in deciding what to cut first? District office staff

48. Is income inequality an issue in your community? Yes If so, what steps will you take to address it? Make sure the lower poverty schools have what they need

Section 6 - Local Economy & Public Resources

49. Under what circumstances would you support raising revenues to support your school district by means of a bond or parcel tax measure? Ensuring the bond supports the entire district fairly.

50. Under what conditions would you support the privatization of public or natural resources (e.g., publicly-owned buildings, schools)? I won’t.

51. What is your position on "public/private partnerships"? It depends on the entity positions on local unions

52. When is it appropriate to use public money or tax incentives to subsidize private business? It’s not

53. What is your plan to support and encourage local small business development? Award contract to small union business

Section 7 – Environment

54. Do you support the construction of the Delta tunnels?

   No

55. What will you do to address climate change and reduce our carbon footprint in your role? We are already using low emission vehicles in our district and support education on climate change
Section 8 – Education

56. Do you believe that public adult education, colleges, and universities should be tuition free?

Yes

57. Please explain LCFF and LCAP in three sentences or fewer. Have you read your district’s LCAP? Are the avenues for stake holder input. They are essential for local input to create a plan for the community and students.

58. Do you support Restorative Justice and funding such programs? Yes

59. What will you do to minimize bullying and promote tolerance in school? Twin Rivers has already created policy that I support plus we have several programs that allows student involvement in the promotion of anti bullying.

60. What role do you believe charter schools should play in public education? They should have none, unless they are dependent charters that follow California dept of education with union staff.

61. Do you support reforming teacher tenure, due process protections, or teacher salary and benefits? No

62. Is there an achievement gap in your district? Yes If so, what will you do to close it? Provide our staff the support needed for the diverse population.

63. Is your school district de facto segregated? No If so, what will you do to end that?

64. Do you support ethnic studies? Yes How would you implement ethnic studies in your school district? We already have ethnic studies programs

65. What will you do to ensure that school district staff (administrative, certificated, and classified staff) are culturally competent and reflect the diversity of your district?

Make sure the school district supports the hiring of staff that matches its diverse population

66. How will you ensure that students have equal access to any school that offers a unique academic program (e.g., magnet school, academy, etc.) in your district? Open enrolment in our district of parent choice

Section 9 – Housing
67. Do you support the adoption of rent control and just cause eviction protection?

Yes

68. What is your plan to address student homelessness in your community?

Section 10 – Transportation and Public Transit

69. Would you support a local tax measure to fund transportation and public transit? Yes If so, which specific form of local taxation would you support?

Transportation Bond

70. Do you support providing universal free transit passes to students in partnership with Regional Transit (or other local transit agencies)? Yes

Signature: Michael Baker

Date: 9/26/2019