

DEMOCRATIC PARTY OF SACRAMENTO COUNTY

RULES COMMITTEE REPORT

10/10/2019 – Curtis Hall, Sacramento

The following is a proposed bylaws amendment for consideration at the November Central Committee meeting. This report is to serve as notice of a possible vote on this amendment.

## BYLAWS AMENDMENT 2019-07

*Amending Article IX, Section 2 by adding a Subsection F*

**BE IT RESOLVED**, That the Democratic Party of Sacramento County adopts the following amendment to Article IX, Section 2 of the Constitution of the Democratic Party of Sacramento County by adding a Subsection F:

[Note: additions are **bolded**, deletions are ~~struck through~~, and explanations of the changes are in *italics*]

- F. The Club shall maintain a written and publicly available policy on the prevention of harassment, abuse, and retaliation. The policy must:**
- 1. Provide for every claim to be investigated by the club or by the DPSC to determine whether a preponderance of evidence shows that prohibited conduct occurred;**
  - 2. Ensure that investigations of claims shall result in a written report containing at least the level of detail and concern for privacy required by the most current edition of Roberts Rules of Order, Newly Revised;**
  - 3. Preclude any person who has a conflict of interest as described in Article V of these bylaws from being involved in investigating claims or deciding the outcome of a complaint;**
  - 4. Include appropriate and proportional disciplinary actions and a method of appealing such decisions; and**
  - 5. Allow final decision rendered by the Club to be reviewable by the DPSC for the purpose of ensuring compliance with DPSC and any other Democratic Party rules.**