

**DEMOCRATIC PARTY OF SACRAMENTO COUNTY**  
**CENTRAL COMMITTEE RESOLUTION**  
*2/8/2018 – Tabled 11/9/2017 & 1/11/2018 – Curtis Hall, Sacramento*

**RESOLUTION 2017-38**

*In Support of Sacramento City Teachers*

**WHEREAS,** The contract won by the Sacramento City Teachers Association (SCTA), with strong wage gains and agreements to explore further improvements to student learning environments and teacher working conditions, will build a bright path for SCUSD to become a destination district; and

**WHEREAS,** The new collective bargaining agreement will help SCUSD close a disconcertingly high vacancy rate and retain teachers who might otherwise leave for surrounding districts with better compensation, thereby improving service to students; and

**WHEREAS,** The SCTA was responsive to the desire of sisters and brothers at St. Hope Charter Schools and has helped them organize for a democratic collective voice in their workplace, against toxic anti-worker rhetoric from the administration, to transform St. Hope charters into respectful workplaces that are better accountable to their employees and the public – with greater transparency and improved working conditions that will serve the interests of students

**WHEREAS,** The goals of SCTA throughout bargaining with SCUSD and organizing at St. Hope have been consistent with the values expressed in the California Democratic Party platform for all students' right to a quality education in conditions that allow them to thrive and grow ready for the opportunities of adulthood, and workers' right to bargain collectively and participate in collective action to support that bargaining for compensation and benefits that reflect their contribution to society;

**THEREFORE, BE IT RESOLVED,** That the Democratic Party of Sacramento County congratulates SCTA on its recent successes and fully supports SCTA in its effort to make SCUSD a destination district in California and helping St. Hope educators make their voice heard through the power of a union.

**BE IT FURTHER RESOLVED,** That the Democratic Party of Sacramento County calls on Democratic SCUSD board members henceforth to uphold the values described above when they have future opportunities to bargain with their employees, and continue working to make SCUSD a destination district for California, both in the quality of education provided to the children served by the district, and the treatment of the workers who provide that service.

**BE IT FURTHER RESOLVED,** That the Democratic Party of Sacramento County is fundamentally opposed to strike-breaking tactics such as hiring or threatening to hire replacement workers or “scabs.”

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*Sponsors: Ricky-Ric Barreto, Karen Bernal, Shaun Dillon, Geri Eaton, Jim Eaton, Phillip Kim, Robert Longer, Porsche Middleton, Anna Molander, Jeff Otter, Amar Singh Shergill, Eric Sunderland, Del Surette, Tracey Surette, and Andrew Becker*